# Al Ain University

**Professional Development Center > Goals and Objectives**

## Goals and Objectives

- To ensure that the development needs of individuals and teams are met in line with the university need.
- To ensure engagement of all academics and staff in learning and development
- To ensure that faculty and staff are equipped with the knowledge, skills, expertise and competency to undertake their roles effectively
- To ensure effective systems and processes for the identification of learning and professional development needs
- To ensure that staff development priorities fall within the University's diversity and equality frameworks
- All the staff; regardless of grade, experience, length of service or level within the university is a part of the learning culture.

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